Job Code	Job Title	Salary Plan	Grade
ETM040	Mgr 1, Civil Engineering	SWD	Ν
Min Salary	Mid	Salary	Max Salary
\$57,331.12	\$76,9	55.29	\$96,579.45
Job Summary		Entry Quali	ifications
Manages the engineering pla coordination of new transpo maintenance activities. Serve professional engineers.	rtation construction and/or	technology from an ABET ac	
Job Code	Job Title	Salary Plan	Grade
ETM041	Mgr 2, Civil Engineering	SWD	0
Min Salary	Mid	Salary	Max Salary
\$64,134.16	\$86,3	09.47	\$108,484.78
Job Summary		Entry Quali	ifications
Leads subordinate managers directing, controlling and eva activities of a transportation	aluating the engineering	technology from an ABET ac	
Job Code	Job Title	Salary Plan	Grade
ETM042	Sr Mgr 1, Civil Engineering	SWD	Р
Min Salary	Mid	Salary	Max Salary
\$71,821.60	\$96,8	79.70	\$121,937.80
Job Summary		Entry Quali	ifications
Serves as Assistant Office He providing assistance in direc Provides leadership to subor	ting engineering activities.	Bachelor's degree in civil en technology from an ABET ac	gineering or civil engineering ccredited college or university operience AND demonstrated position. Note: Professional
Job Code	Job Title	Salary Plan	Grade
ETM043	Sr Mgr 2, Civil Engineering	SWD	Q
Min Salary	Mid	Salary	Max Salary
\$80,508.41	\$108,8	24.07	\$137,139.72
<b>Job Summary</b> Serves as Office Head in an engineering office overseeing engineering activities. Provides leadership to subordinate managers and staff.		<b>Entry Qualifications</b> Bachelor's degree in civil engineering or civil engineering technology from an ABET accredited college or university AND Six years of related experience AND One year of demonstrated experience in a leadership role. Note: Professional Engineering (PE) license required.	

wide implementation.

	<u> </u>			
Job Code	Job Title	Salary Plan	Grade	
ETM120	GDOT Mgr 1, Civil Engineer	SWD	Q	
Min Salary	Mid Sa	alary	Max Salary	
\$80,508.41	\$108,82	4.07	\$137,139.72	
Job Summar	v	Entry Qualifications		
Unit Manager over profess broad range of engineering complex projects. Manage engineering groups or Dist engineering group or Distr projects and project tasks	es the quality control process for rict. Manages activities of the ict. Coordinates and assigns	Bachelor's degree in civil engine and technology and demonstra worker or supervisory role, and (PE) License. OR Professional E demonstrated experience in a l role.	ted experience in a lead l a Professional Engineer ngineering (PE) License and	
Job Code	Job Title	Salary Plan	Grade	
ETM121	GDOT Mgr 2, Civil Engineer	SWD	R	
			Max Salary	
Min Salary \$90,324.50	Mid Sa \$122,32	•	\$154,317.88	
Job Summar		Entry Qualifica		
Serves as a Senior Group L a Unit Manager over profe broad range of engineering complex projects, . Manag for engineering groups or I the engineering group or D projects and project tasks members or District to eng	eader, a District Section Head, or ssional engineers performing a g principles and oversees ges the quality control process District. Manages activities of District. Coordinates and assigns	Bachelor's degree in civil engine and technology with supervisor Professional Engineer (PE) Licer Engineering (PE) License and su	y experience, and a nse. OR Professional	
Job Code	Job Title	Salary Plan	Grade	
ETM122	GDOT Sr. Mgr 1, Civil Engine	er SWD	S	
Min Salary \$101,416.69	Mid Sa \$137,57		Max Salary \$173,729.21	
		Entry Qualifica	ations	
delivery of project plans for Manages, supervises and p Managers and professiona assurance process for assig	ce Head over one or more ges, directs and coordinates the or assigned engineering group(s). provides leadership to Group I staff. Manages the quality	re Bachelor's degree in civil engineering or civil engineer nates the and technology and demonstrated experience in a group(s). leadership position and a Professional Engineering (P License OR Professional Engineering (PE) License and ality demonstrated experience in a leadership position. (s).		

Job Code	Job Title	Job Title Salary Plan	
ETM123	GDOT Sr. Mgr 2, Civil Engineer SWD		Т
Min Salary \$113,950.86		Mid Salary Max Salary \$154,807.43 \$195,664.00	
Job Summa	ry	Entry Qualifications	
Serves as an Office Head satellite office or as a Dist supervises and provides lo Head, Group Managers, S over Assistant DE as well professional staff on a Sta level. Develops and shar	over an engineering office, a	Bachelor's degree in civil engineering or civil engineer and technology with one year of demonstrated expe in a leadership position, and Professional Engineer (I License. OR Professional Engineering (PE) License wi year of demonstrated experience in a leadership pos	
Job Code	Job Title	Salary Plan	Grade
ETP020	Environmental Engineer 1	SWD	L
Min Salary \$45,982.94	Mid S \$61,35	•	Max Salary \$76,720.15
engineering duties in the	to design, plan or perform	<b>Entry Qualifications</b> Bachelor's degree in agricultural, chemical, civil, environmental, civil-sanitary or mechanical engined from an accredited college or university.	
Job Code	Job Title	Salary Plan	Grade
ETP021	Environmental Engineer 2	SWD	Μ
Min Salary \$51,310.72	Mid S \$68,67	•	Max Salary \$86,043.76
engineering duties in the remediation of environme disciplines. Prepares and/	n, designs, plans or performs prevention, control and ental hazards utilizing various or reviews technical reports for e or pollution prevention and	environmental or civil-sanitary or mechanical engi s from an accredited college or university AND One for experience in professional environmental or sanita	

Job Code	Job Title	Salary Plan	Grade
ETP022	Environmental Engineer 3	SWD	Ν
Min Salary \$57,331.12	Mid S \$76,95	•	Max Salary \$96,579.45
Job Summary Under broad supervision, designs, plans or performs engineering duties in the prevention, control and remediation of environmental hazards utilizing various disciplines. Prepares and/or reviews technical reports for environmental compliance or pollution prevention and resource conservation options.		Entry Qualifica Bachelor's degree in agricultura environmental or civil-sanitary from an accredited college or u experience in professional envir engineering work OR One year equivalent to an Environmental	I, chemical, civil, or mechanical engineering niversity AND Two years of ronmental or sanitary of experience at a level
Job Code	Job Title	Salary Plan	Grade
ETP023	Environmental Engineer 4	SWD	0
Min Salary \$64,134.16	Mid S \$86,30	•	Max Salary \$108,484.78
staff or serve as lead/ sub engineering duties in the	instruct the work assignments of ject matter expert (SME) for environmental or health field valuation, planning or design of	Entry Qualifica Bachelor's degree in agricultura environmental or civil-sanitary from an accredited college or u of experience in professional er engineering work OR One year equivalent to an Environmental	I, chemical, civil, or mechanical engineering niversity AND Three years nvironmental or sanitary of experience at a level
Job Code	Job Title	Salary Plan	Grade
ETP024	Environmental Engineer Spy	V SWD	Ν
Min Salary \$57,331.12	Mid S \$76,95	•	Max Salary \$96,579.45
of subordinate staff. Perfo environmental or health f	<b>ry</b> r instructs the work assignments orms engineering duties in the field including investigation, esign of the construction and	Entry Qualifica Bachelor's degree in agricultura environmental or civil-sanitary from an accredited college or u experience in professional envir engineering work OR One year level Environmental Engineer 4 equivalent.	I, chemical, civil, or mechanical engineering niversity AND Four years of ronmental or sanitary of experience at the lower

Job Code	Job Title	Salary Plan	Grade
ETP040	Civil Engineering 1	SWD	I
Min Salary \$34,973.63		Salary 213.74	Max Salary \$57,453.85
<b>Job Summary</b> Under supervision, assists with the plan, design, cost and coordination of new transportation construction or maintenance activities.		<b>Entry Qualifications</b> Bachelor's degree in civil engineering or civil engineering technology from an ABET accredited college or university.	
Job Code	Job Title	Salary Plan	Grade
ETP041	Civil Engineering 2	SWD	J
Min Salary \$37,970.99		Salary 335.11	Max Salary \$62,699.23
Job Summary Under general supervision, engineering work assignme assistance with plans, desig of new transportation cons activities.	performs introductory ents. Provides engineering gns, costs and the coordination	Entry Qualifications Bachelor's degree in civil engineering or civil engi technology from an ABET accredited college or un on	
Job Code	Job Title	Salary Plan	Grade
ETP042	Civil Engineering 3	SWD	К
Min Salary \$41,268.09		Salary 868.62	Max Salary \$68,469.15
Job Summary Under broad supervision, performs introductory engineering work assignment. Provides engineering assistance with plans, designs, costs and the coordination of new transportation construction or maintenance activities.		<b>Entry Qualificatio</b> Bachelor's degree in civil engineeri technology from an ABET accredite AND One year of related experience	ing or civil engineering ed college or university
Job Code	Job Title	Salary Plan	Grade
ETP043	Civil Engineering 4	SWD	L
Min Salary \$45,982.94		Salary 351.55	Max Salary \$76,720.15
Job Summary Under limited supervision, oversees the engineering of plans, designs, costs and the coordination of new transportation construction and/or maintenance activities. May also serve as a lead worker providing training to staff.		<b>Entry Qualificatio</b> Bachelor's degree in civil engineeri technology from an ABET accredite AND Two years of related experier Engineering (PE) license required.	ing or civil engineering ed college or university

Job Code	Job Title	Salary Plan	Grade
ETP044	Civil Engineering 5	SWD	М
Min Salary	Mid	Salary	Max Salary
\$51,310.72	\$68,6	577.24	\$86,043.76
Job Summar	v	Entry Qualif	ications
Under minimal supervisior plans, designs, costs and tl ransportation constructio	, oversees the engineering	Bachelor's degree in civil eng technology from an ABET acc AND Three years of related e Engineer (PE) license require	redited college or university xperience. Note: Professiona
Job Code	Job Title	Salary Plan	Grade
ETP045	Civil Engineering Spv	SWD	К
Min Salary	Mid	Salary	Max Salary
\$41,268.09	\$54,8	68.62	\$68,469.15
Job Summar	v	Entry Qualif	ications
Supervises, guides, and/or instructs the work assignments of subordinate staff. Assists with engineering plans, designs, costs and the coordination of new transportation construction and/or maintenance activities.		Bachelor's degree in civil engineering or civil engineering technology from an ABET accredited college or university AND Two years of related experience. Note: Professional Engineer (PE) license required.	
Job Code	Job Title	Salary Plan	Grade
ETP090	Modeler 1	SWD	J
Min Salary	Mid	Salary	Max Salary
, \$37,970.99		\$50,335.11 \$62,699.23	
Job Summar	v	Entry Qualif	ications
natural systems and to ana	knowledge of science or nathematical models to simulate alyze the consequences of future nt alternatives and to interpret	Bachelor's degree in a science with documented proof of ex mathematical modeling and accredited college or univers	<pre>xperience/proficiency in quantitative analysis from an</pre>
Job Code	Job Title	Salary Plan	Grade
ETP091	Modeler 2	SWD	К
Min Salary	Mid	Salary	Max Salary
\$41,268.09	\$54,8	68.62	\$68,469.15
Job Summary		Entry Qualif	ications
Under general supervision, applies knowledge of science or engineering in the use of mathematical models to simulate natural systems and to analyze the consequences of future conditions and management alternatives and to interpret the results.		Bachelor's degree in a science with documented proof of ex mathematical modeling and of from an accredited college of experience/ability to interpre- needed, and to formulate sce evaluation.	xperience/proficiency in quantitative analysis or highe r university AND et/modify existing models as

reports for transportation projects.

Job Code	Job Title	Salary Plan	Grade
ETP092	Modeler 3	SWD	L
Min Salary \$45,982.94		d Salary ,351.55	Max Salary \$76,720.15
		Entry Qualifica	
engineering in the use of natural systems and to a	applies knowledge of science or f mathematical models to simulate nalyze the consequences of future nent alternatives and to interpret	Bachelor's degree in a science with documented proof of ex-	e or engineering discipline xperience/proficiency in quantitative analysis from an wity AND ability to odels as needed and to
Job Code	Job Title	Salary Plan	Grade
ETP093	Modeler 4	SWD	М
Min Salary \$51,310.72		d Salary ,677.24	Max Salary \$86,043.76
Job Summ	arv	Entry Qualit	fications
May supervise, guide and staff or serve as lead/ su knowledge of science or mathematical models to analyze the consequence	d instruct the work assignments of bject matter expert (SME). Applies engineering in the use of simulate natural systems and to es of future conditions and as and to interpret the results.	accredited college or univers interpret/modify existing mo	xperience/proficiency in quantitative analysis from an bity AND ability to odels as needed and to el testing and evaluation AND earch/evaluation of new or cial use in analyzing and es or of actions concerning
Job Code	Job Title	Salary Plan	Grade
ETP121	GDOT Civil Engineer 2	SWD	L
Min Salary \$45,982.94		d Salary ,351.55	Max Salary \$76,720.15
Job Summ	arv	Entry Quali	fications
Under direct supervision performing introductory Provides engineering ass designs, or traffic engine documents, field experie	, serves as an entry level engineer engineering assignments. istance developing project plans, ering studies and other related ence with traffic signals and ITS s and other engineering technical	aneer Bachelor's degree in civil engineering or civil engine technology from an ABET accredited college or univ ans, ed S	

knowledge sharing to other engineers.

Job Code	Job Title	Salary Plan	Grade
ETP122	GDOT Civil Engineer 3	SWD	Μ
Min Salary \$51,310.72	Mid S \$68,61	-	Max Salary \$86,043.76
Job Summa	ry	Entry Qualific	ations
Under general supervision performing engineering as assistance developing pro engineering studies and o experience with traffic sig	n, serves as a junior engineer ssignments. Provides engineering ject plans, designs, or traffic ther related documents, field nals and ITS hardware, cost neering technical reports for	Bachelor's degree in civil engineering or civil engin technology and Six months of related experience.	
Job Code	Job Title	Salary Plan	Grade
ETP123	GDOT Civil Engineer 4	SWD	Ν
Min Salary \$57,331.12	Mid S \$76,99	•	Max Salary \$96,579.45
<b>Job Summa</b> Under broad supervision, assignments in specialized	performs engineering	<b>Entry Qualific</b> Bachelor's degree in civil engin technology with One year of re OR five years of experience wit	eering or civil engineering elated experience and an EIT
Job Code	Job Title	Salary Plan	Grade
ETP124	GDOT Pro Civil Engineer 5	SWD	0
Min Salary \$64,134.16	Mid S \$86,30		Max Salary \$108,484.78
Job Summa	rv	Entry Qualific	ations
Under limited supervision, serves as a lead engineer performing engineering assignments. Provides engineering assistance developing project plans, designs, or traffic engineering studies and other related documents, field experience with traffic signals and ITS hardware, cost estimates and other engineering technical reports for transportation projects. Provides training, support and		Bachelor's degree in civil engin technology and Two years of re Professional Engineer (PE) Lice Engineer (PE) License with Two	elated experience and a nse. OR Professional

Job Code	Job Title	Salary Plan	Grade
ETP125	GDOT Pro Civil Engineer 6	SWD	Р
Min Salary \$71,821.60		d Salary 879.70	Max Salary \$121,937.80
performing engineering as assistance developing proj engineering studies and ot experience with traffic sign estimates and other engin	n, serves as a senior engineer signments. Provides engineering ect plans, designs, or traffic ther related documents, field nals and ITS hardware, cost eering technical reports for rovides training, support and	des engineeringtechnology and Three years of related experiencea, or trafficProfessional Engineer (PE) License. OR Professionalments, fieldEngineer (PE) License and Three years of relatedvare, costexperience.eports forEngineer (PE)	
Job Code	Job Title	Salary Plan	Grade
ETT010	Drafter 1	SWD	Н
Min Salary \$32,248.75		d Salary 467.04	Max Salary \$52,685.32
opographical and relief m rojects, such as highways	<b>Y</b> earns to prepare drawings and aps used in civil engineering , roads, bridges, flood control renovation, facility operations	Entry Qualifica Six months of experience in dra school drafting or mechanical d	fting OR One year of high
Job Code	Job Title	Salary Plan	Grade
ETT011	Drafter 2	SWD	I
Min Salary \$34,973.63		d Salary 213.74	Max Salary \$57,453.85
Job Summary		Entry Qualifications	
Under general supervision, prepares drawings and topographical and relief maps used in civil engineering projects, such as highways, roads, bridges, flood control projects, complex building renovation, facility operations and other systems. Uses computer aided drafting and design and manual drafting techniques to prepare plans for projects.		One year of experience at the lo (ETT010) or position equivalent	

Job Code	Job Title	Salary Plan	Grade
ETT012	Drafter 3	SWD	J
Min Salary		d Salary	Max Salary \$62,699.23
\$37,970.99	\$50	335.11	<i>402,033.23</i>
of drawings and topograph engineering projects, such lood control projects, com operations and other syste	esponsible for the preparation ical and relief maps used in civil as highways, roads, bridges, pplex building renovation, facility	il experience at the lower level Drafter 2 (ETT011) o position equivalent.	
prepare plans for projects. rain lower level staff. May drafters in CADD operation elements.	May serve as lead worker and instruct less experienced and preparation of basic plan		
Job Code	Job Title	Salary Plan	Grade
ETT013	Drafter Spv	SWD	К
Min Salary \$41,268.09		d Salary ,868.62	Max Salary \$68,469.15
Job Summar		Entry Qualification	IS
Supervises, guides, and/or of subordinate staff. Respo drawings and topographica engineering projects, such flood control projects, com operations and other syste drafting and design and ma orepare plans for projects.	instructs the work assignments onsible for the preparation of al and relief maps used in civil as highways, roads, bridges, oplex building renovation, facility ms. Uses computer aided anual drafting techniques to May instruct less experienced and preparation of basic plan	Associate's degree in computer aide field from an accredited college or u years of experience in drafting OR C at the lower level Drafter 3 (ETT012	ed drafting or a related university OR Three One year of experience
Job Code	Job Title	Salary Plan	Grade
ETT050	Electronics Tech 1	SWD	F
Min Salary \$27,519.63		d Salary ,401.50	Max Salary \$43,283.37
Under direct supervision, p technical assistance to an a troubleshoots, repairs, and production electronic comp theories of electronics, electronics	nical assistance to an agency. Lays out, builds, tests,OR Vocational/Techbleshoots, repairs, and modifies developmental andspecialized relatedluction electronic components. Applies principles andHigh school diplom		ed college or university electronics or

Job Code	Job Title	Salary Plan	Grade	
ETT051	Electronics Tech 2	SWD	G	
Min Salary \$29,771.59		Salary 060.94	Max Salary \$48,350.29	
Job Summ	ary	Entry Qualific	cations	
technical assistance to a troubleshoots, repairs, a production electronic co	on, provides electronic support and n agency. Lays out, builds, tests, nd modifies developmental and mponents. Applies principles and electrical circuitry, engineering and electrical testing.	Bachelor's degree from an acc AND One year of experience in development of equipment Of degree in electronics or specia accredited college AND Six mc OR High school diploma or GE mechanical experience. Note: driver's license.	n the installation, repair and R Vocational/Technical Ilized related area from an onths of related experience D AND Three years of	
Job Code	Job Title	Salary Plan	Grade	
ETT052	Electronics Tech 3	SWD	Н	
Min Salary \$32,248.75		Salary 67.04	Max Salary \$52,685.32	
Job Summ	ary	Entry Qualifications		
technical assistance to a troubleshoots, repairs, a production electronic co theories of electronics, e	a, provides electronic support and n agency. Lays out, builds, tests, nd modifies developmental and mponents. Applies principles and electrical circuitry, engineering and electrical testing. May serve	Bachelor's degree from an acc AND Two years of experience and development of equipmen Vocational/Technical degree in specialized related area from a One year of experience OR Hig AND Four years of mechanical positions require valid driver's	in the installation, repair, nt from an OR n electronics or in a an accredited college AND gh school diploma or GED experience. Note: Some	
Job Code	Job Title	Salary Plan	Grade	
ETT053	Electronics Tech Spv	SWD	I	
Min Salary \$34,973.63		Salary 13.74	Max Salary \$57,453.85	
Job Summ	ary	Entry Qualific	cations	
of subordinate staff. Pro technical assistance to a troubleshoots, repairs, a production electronic co	or instructs the work assignments vides electronic support and n agency. Lays out, builds, tests, nd modifies developmental and mponents. Applies principles and electrical circuitry, engineering and electrical testing.	Bachelor's degree from an acc AND Three years of experience and development of equipmen degree in electronics or in a sp an accredited college AND Tw High school diploma or GED A experience. Note: Some positi license.	e in the installation, repair, nt OR Vocational/Technical pecialized related area from o years of experience OR ND Five years of mechanical	